

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE AUGUSTA SCHOOL DISTRICT  
April 21, 2015**

The Augusta Board of Education met in regular session at 6:00 PM on Tuesday, April 21, 2015, in the Augusta High School Cafeteria. Terry Shadwick, President, opened and presided over the meeting. Members present were Susan Bengel, Debbie Briscoe, Janice Collier, Leslie Collins, Charlotte Hitt and Willie Powell. Dr. Ray Nassar, Superintendent, was also present.

Terry Shadwick gave the prayer.

Dayton Kitchens requested a hearing before the board concerning the recommendation to non-renew his contract for the 2016 school year. Mr. Kitchens represented himself in the hearing. The District was represented by attorneys Bill Brazil and Amy Brazil. Mr. Kitchens stated he wanted the hearing to be in open session. Amy Brazil presented the District information concerning the recommendation for non-renewal. She read a section of the letter given to Mr. Kitchens with the points for the recommendation – 1. Not completing the assignment as required in his improvement plan; 2. Not following the video policy provided to all teachers at the beginning of the school year; 3. Unprofessional behavior toward a colleague; 4. Causing a delay in the printing of report cards.

Ms. Brazil called Dr. Ray Nassar, Superintendent; Joseph Brown, K-12 Principal; Jessica Stone, Literacy Coach; and Lisa Martin, Design Coach to testify. Mr. Kitchens questioned each witness.

Mr. Kitchens re-called Dr. Nassar for questioning.

Bill Brazil instructed the board on the procedure to vote on the points presented in the letter for non-renewal.

The board retired to executive session to discuss this personnel matter.

The board returned to open session.

On item 1 the board voted, 7-0, true.

On item 2 the board voted, 7-0, true.

On item 3 the board voted, 5-2, true.

On item 4 the board voted, 6-1, true.

On a motion by Susan Bengel and a second by Leslie Collins the board upheld the recommendation to non-renew Dayton Kitchens' contract for the 2016 school year.

On a motion by Leslie Collins and a second by Willie Powell the board approved the minutes of the March 17, 2015, regular meeting, as presented without reading

Terry Shadwick welcomed the visitors.

There was not a representative from the ACPEA present at the meeting.

Heather Hite, PPC certified representative, presented information concerning the 2016SY calendar, beginning of school open house, and 2 pays per month.

Joseph Smith presented a letter to the board expressing his concerns about the size of the District property and the number of people responsible for maintenance.

Joseph Brown, Principal, addressed the board. He discussed Bloomboard, being a pilot school for the new ADE monitoring system, and the school's report card from the State. Cheryl Winningham, Counselor, discussed PARCC testing.

Michael Manning, Director of Student Services, noted being in the pilot program for the changes in monitoring will be a positive thing.

Dr. Nassar presented the financial information. Terry Shadwick asked about the period for the district to be reimbursed for the federal programs. Dr. Nassar stated there is usually a 90 day turn around.

On a motion by Willie Powell and a second by Leslie Collins the board ratified payment of the bills.

Dr. Nassar said the attorney has the paperwork completed for the titles to the Cotton Plant properties. This should be finished very soon.

Dr. Nassar presented the board with policy changes for the classified personnel. There was a motion by Willie Powell to approve items 1,2,3 and table item 4 on the list presented. There was no second. On a motion by Willie Powell and a second by Janice Collier the board approved tabling this recommendation until the next meeting.

Dr. Nassar presented HB 1623 – Act 1087 which mandates an increase in salary schedule for all certified personnel for the 2016 and 2017 school years.

Paulette Shields presented a request to give bonuses to the certified teachers in the preschool. On a motion by Janice Collier and a second by Willie Powell the board approved giving the bonuses as presented.

On a motion by Willie Powell and a second by Susan Bengel the board approved Option 1 school calendar for 2016SY as presented.

On a motion by Susan Bengel and a second by Janice Collier the board approved the use of the High School cafeteria on Saturday, May 23, 2015, by April Smith for a birthday celebration; the use of the High School cafeteria on Sunday, May 3, 2015, by the CWR District Association for a tea; and the use of the High School cafeteria on Thursday, May 7, 2015, by the Sigma Chapter, Kappa State of Delta Kappa Gamma for a meeting.

Dr. Nassar recommended Katrina Alumbaugh, Self-contained special education teacher; Talice Harper, elementary teacher; Sandra Whatley, Pre-school director/teacher; and Andrew Harrison, HS social studies teacher/assistant Sr. & Jr. football coach; for the 2016SY.

On a motion by Willie Powell and a second by Leslie Collins the board approved the hires as presented.

On a motion by Leslie Collins and second by Willie Powell the board accepted the resignation of Jerrica Miller effective the end of her 2015SY contract.

On a motion by Janice Collier and a second by Willie Powell the board accepted the resignation of Monique Ball effective immediately.

Dr. Nassar presented a list of classified personnel for rehire for the 2016SY.

Member Susan Bengel recused herself due to a family connection.

On a motion by Janice Collier and a second by Leslie Collins the board approved the list as presented. The vote was 5-1.

Susan Bengel returned to the meeting.

Dr. Nassar presented a school choice application for a student from Searcy School District to attend the Augusta School District beginning with the 2016SY.

Dr. Nassar presented grant application for the ABC Grant which is used to fund the preschool.

On a motion by Willie Powell and a second by Charlotte Hitt the board approved the grant application as presented.

The board retired to executive session for discussion of a student expulsion.

The board returned to open session.

On a motion by Leslie Collins and a second by Willie Powell the board approved the recommendation for expulsion.

The board was adjourned.

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Board President

ATTEST: \_\_\_\_\_  
Superintendent

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Board Secretary